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Press release on February 3, 2025

Takamiya Co., Ltd.

Representative Director, President and Chairman: Kazumasa Takamiya

Listed on: Tokyo Stock Exchange Prime Market

Stock code: 2445

Notice of Changes to the Board of Directors and Executive Officers

We are pleased to announce that at the Board of Directors meeting held on February 3, 2025, the following executive changes were decided.

1. Change of Directors (Effective April 1, 2025)

New Position	Name	Current Position
Representative Director and Executive Vice President	Akiyoshi Takamiya	Representative Director and Executive Vice President, Division General Manager of Takamiya Lab. Division
Senior Executive Director	Tsutomu Abe	Director and Senior Managing Executive Officer
Director and Managing Executive Officer, Division General Manager of Corporate Strategy Division and Takamiya Lab. Division	Hideki Yasuda	Director and Managing Executive Officer, Division General Manager of Corporate Strategy Division, Deputy Division General Manager of Takamiya Lab. Division, Supervise of Logistics Department Preparation office and Overseas Business Division
Director and Executive Officer, Division General Manager of Manufacturing Division, Deputy Division General Manager of Takamiya Lab. Division, Supervise of Scaffolding Management Division And Product Development Division and Global Quality Assurance Division	Yuki Mukaiyama	Director and Executive Officer, Division General Manager of Manufacturing Division, Deputy Division General Manager of Takamiya Lab. Division
Director and Executive Officer, Division General Manager of Sales & Marketing Division, Deputy Division General Manager of Takamiya Lab. Division, Supervise of Overseas Business Division	Kazunori Kawakami	Director and Executive Officer, Division General Manager of Sales & Marketing Division, Deputy Division General Manager of Takamiya Lab. Division

2. Change of Executive Officers (Effective April 1, 2025)

New Position	Name	Current Position
Senior Executive Officer, Chief Operating Officer of TAP Business, Supervise of Agribusiness Department	Hiroyuki Okamoto	Senior Executive Officer, Division General Manager of Overseas Business Division, Deputy Division General Manager of Takamiya Lab. Division, General Manager of Agribusiness Department Corporate Strategy Division
Executive Officer, Division General Manager of Scaffolding Management Division, Deputy Division General Manager of Takamiya Lab. Division, General Manager of Scaffolding Yard Operating Department and Scaffolding Purchasing Department	Mitsunori Yamato	Executive Officer, Division General Manager of Scaffolding Management Division, Deputy Division General Manager of Takamiya Lab. Division, General Manager of Scaffolding Yard Operating Department and Scaffolding Purchasing Department and Technical Solutions Department
Executive Officer, General Manager of Manufacturing Division, and Vietnam Factory General Manager, President and Representative Director HORY VIETNAM CO.,LTD.,	Hiroshi Koda	Executive Officer, General Manager of Manufacturing Division, President and Representative Director HORY VIETNAM CO.,LTD.
Executive Officer, Division General Manager of Global Quality Assurance Division, Deputy Division General Manager of Takamiya Lab. Division	Shinri Ueda	Executive Officer, General Manager of Global Quality Assurance Department Manufacturing Division
Executive Officer, General Manager of Corporate Planning Department Corporate Strategy Division	Takashi Kawabata	Executive Officer, General Manager of Corporate Planning Department and PR & IR Department, Corporate Strategy Division

3. New Executive Officers (Effective April 1, 2025)

New Position	Name	Current Position
Executive Officer, Chief Innovation Officer of Manufacturing Division and Scaffolding Management Division, General Manager of Global Production Department and Technical Solutions Department and Production Management Department	Masaru Takahashi	General Manager of Global Production Department Manufacturing Division
Executive Officer, General Manager of IT System Department and Manager of IT System Development Section Corporate Strategy Division,	Yukihiko Nakagawa	General Manager of IT System Department and Manager of IT System Development Section Corporate Strategy Division,
Executive Officer, Division General Manager of Overseas Business Division, Deputy Division General Manager of Takamiya Lab. Division	Takamoto Takamiya	Deputy General Manager of Overseas Business Division

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